

Minutes kept at the Annual General Meeting of the shareholders of Alimak Group AB (publ), reg. no. 556714-1857, held on Wednesday, May 6, 2026, in Stockholm

1 Opening of the meeting

The meeting was opened by the Chair of the Board Johan Hjertonsson.

2 Election of Chair of the meeting

It was resolved to elect Johan Hjertonsson as Chair of the meeting.

It was noted that Victoria Skoglund, attorney-at-law, had been assigned to keep the minutes at the meeting.

It was resolved that certain persons who are not shareholders were allowed to attend the meeting as guests.

The Chair of the meeting concluded that, among others, the following documents were presented at the meeting: the Board's and the Nomination Committee's complete proposals, the Board's statement under Chapter 18, Section 4 and under Chapter 19, Section 22 of the Swedish Companies Act, the auditor's report in accordance with Chapter 8, Section 54 of the Swedish Companies Act as well as the annual and sustainability report, and the auditor's report on the sustainability statement 2025.

3 Preparation and approval of voting list

It was resolved to adopt the voting list established by Euroclear Sweden AB on behalf of the company as the voting list for the meeting, [Appendix 1](#).

4 Approval of the agenda

It was resolved to approve the agenda proposed in the notice of the meeting.

5 Election of one or two persons to approve the minutes

It was resolved to elect Ossian Ekdahl and Jakob Rikwide to approve the minutes.

6 Examination of whether the meeting has been duly convened

It was noted that the Notice to attend the meeting had been announced in the Swedish Official Gazette (Sw. *Post- och Inrikes Tidningar*) on Thursday, April 2, 2026, and made available on the company's website from Monday, March 30, 2026, and that the issuance of the notice was announced in Svenska Dagbladet on Thursday, April 2, 2026.

It was concluded that the meeting had been duly convened.

7 CEO's address

The CEO, Ole Kristian Jødahl, held a speech on the business year of 2025.

8 Presentation of the annual and sustainability report, the consolidated accounts, the auditor's report on the annual accounts and consolidated accounts, and also the auditor's report on the sustainability statement

The Chair of the meeting concluded that the annual and sustainability report, the consolidated accounts, the auditor's report on the annual accounts and consolidated accounts, and also the auditor's report on the sustainability statement, for the financial year 2025 were presented.

The auditor-in-charge, Andreas Mast, gave account for the audit work and commented on the auditor's report.

9.a Resolution on adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet

It was resolved to adopt the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet, for the financial year 2025.

9.b Resolution on allocation of the company's results in accordance with the adopted balance sheet and determination of the record day for dividends

It was resolved, in accordance with the Board's proposal, to pay a dividend for the business year 2025 of SEK 3.3 per share, totalling a dividend of MSEK 349.2, and that the remaining sum of the distributable profit, MSEK 4,913.4, is to be carried forward.

It was also resolved, in accordance with the Board's proposal, that the record day for dividends will be Friday, May 8, 2026. It is expected that dividends will be distributed by Euroclear Sweden AB on Wednesday, May 13, 2026.

9.c Resolution on discharge from liability towards the company for the Directors and the CEO for the financial year 2025

It was resolved to discharge the CEO and the Directors from liability for the management of the company in the financial year 2025.

It was noted that the Directors and the CEO, who own shares in the company, did not participate in this resolution in respect to their own part.

10 Resolution on number of Directors and number of auditors

It was resolved, in accordance with the Nomination Committee's proposal, that the Board is to consist of seven (7) Directors with no alternates for the period until the end of the Annual General Meeting 2027.

It was resolved, in accordance with the Nomination Committee's proposal, that the company shall have one (1) auditor with no alternate.

11 Resolution on Directors' fees and auditor's fees

It was resolved, in accordance with the Nomination Committee's proposal, that fees to the Directors for the period until the end of the Annual General Meeting 2027 will be paid with SEK 1,150,000 to the Chair of the Board and SEK 455,000 to each of the other Directors elected by the general meeting. However, no fee shall be paid to Directors who are employed by the company. In addition, SEK 200,000 is payable to the Chair of the Audit Committee and SEK 110,000 to other members of the Audit Committee, SEK 110,000 to the Chair of the Remuneration Committee, and SEK 65,000 to other members of the Remuneration Committee.

It was resolved, in accordance with the Nomination Committee's proposal, that fees to the auditor are to be paid in accordance with approved invoices.

12 Election of Directors and Chair of the Board

It was noted that the meeting had been provided with a presentation of the proposed board members including information on assignments held in other companies.

It was resolved, in accordance with the Nomination Committee's proposal, to re-elect Tomas Carlsson, Petra Einarsson, Heléne Mellquist, Dr Annette Rinck, Sven Törnkvist and Ole Kristian Jødahl (CEO) as Directors and elect Olof Stålnacke as new Director for the period until the end of the Annual General Meeting 2027.

It was resolved, in accordance with the Nomination Committee's proposal, to elect Heléne Mellquist as new Chair of the Board.

13 Election of auditor

It was resolved, in accordance with the Nomination Committee's proposal, to re-elect the audit company Ernst & Young AB as auditor for the period until the end of the Annual General Meeting 2027.

It was noted that Ernst & Young AB has given notice that Andreas Mast, Authorised Public Accountant, will continue to be the person appointed to have main responsibility for the audit.

14 Resolution regarding the Nomination Committee

It was resolved, in accordance with the Nomination Committee's proposal, to adopt new instructions for the Nomination Committee in accordance with [Appendix 2](#).

15 Resolution on approval of Remuneration Report

It was resolved, in accordance with the Board's proposal, to approve the Board's report on remuneration pursuant to Chapter 8, Section 53 a of the Swedish Companies Act, [Appendix 3](#).

16 Resolution on guidelines for salary and other remuneration

It was resolved, in accordance with the Board's proposal, to adopt new guidelines for salary and other remuneration to Directors, President and Chief Executive Officer (CEO), and other senior executives in accordance with [Appendix 4](#).

17 Resolution on call option program 2026

It was resolved, in accordance with the Board's proposal, to adopt a call option program 2026 in accordance with [Appendix 5](#).

18.a Resolution on authorisation for the Board to resolve on acquisition of own shares

It was resolved, in accordance with the Board's proposal, to authorise the Board to resolve on acquisition of own shares in accordance with [Appendix 6](#).

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds (2/3) of both the votes cast and the shares represented at the Annual General Meeting.

18.b Resolution on authorisation for the Board to resolve on transfer of own shares

It was resolved, in accordance with the Board's proposal, to authorise the Board to resolve on transfer of own shares in accordance with [Appendix 7](#).

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds (2/3) of both the votes cast and the shares represented at the Annual General Meeting.

18.c Resolution on transfer of own shares to participants in call option program 2026

It was resolved, in accordance with the Board's proposal, to transfer own shares to participants in call option program 2026, in accordance with Appendix 8.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least nine tenths (9/10) of both the votes cast and the shares represented at the Annual General Meeting.

19 Closure of the meeting

Johan Hjertonsson, Chair of the Board, and Helena Nordman-Knutson, Director, were thanked.

The Chair declared the meeting closed.

(Signature page follows)

At the minutes:

Victoria Skoglund

Victoria Skoglund

Approved:

Johan Hjertonsson

Johan Hjertonsson

Ossian Ekdahl

Ossian Ekdahl

Jakob Rikwide

Jakob Rikwide