

## **THE BOARD'S PROPOSAL FOR RESOLUTION ON TRANSFER OF OWN SHARES TO PARTICIPANTS IN CALL OPTION PROGRAM 2021**

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The Board proposes that the Annual General Meeting resolves on transfer of own shares in accordance with the following.

1. 483,300 shares may be transferred.
2. The 34 participants in the Call Option Program 2021 who acquired call options under the program are, with disapplication from the shareholders' pre-emption rights, entitled to acquire the shares with right for each of the participants to acquire no more than the maximum number of shares allowed under the terms and conditions for the call option program, and at an exercise price of SEK 118.50. The number of shares and the exercise price for the shares follow from the terms and conditions set up when the call option programs were established and which were then determined by an independent valuer and after a recalculation was carried out following the recent rights issue. The recalculation has been made by an external valuer and it follows accepted principles.
3. The shares shall be transferred within the time period May 20, 2025 – June 20, 2025.
4. The number of shares and the exercise price of a share may be further recalculated due to bonus issue, share split, rights issue and similar events in accordance with the terms and conditions of the call option program.

The reason for the proposed transfer and for the disapplication from the shareholders' pre-emption rights is to enable delivery of shares under the Call Option Program 2021, which was resolved upon at the Annual General Meeting 2021.

A resolution passed by the general meeting in accordance with this proposal is valid only when supported by shareholders holding at least nine tenths of the votes cast as well as of the shares represented at the Annual General Meeting.

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Stockholm in March 2023  
**Alimak Group AB (publ)**  
*The Board of Directors*