

Corporate Governance Report

Alimak Group AB has its headquarters in Stockholm and is the Parent Company of the Alimak Group, with subsidiaries in 20 countries. Alimak has approximately 2,400 employees worldwide and conducts sales in more than 100 countries via its own companies and distributors. Alimak Group is a public limited company with shares listed on Nasdaq Stockholm.

Alimak Group is managed and controlled on the basis of a system of corporate governance comprising a number of principles, policies, guidelines, structures and processes, which are described in this report. Corporate governance is intended to ensure a decision-making process that is effective and creates value, with a clear division of roles and responsibilities among Alimak Group's owners, Board of Directors, management and other employees.

Corporate governance is based on external regulations such as the Swedish Companies Act, Nasdaq Stockholm's Rule Book for Issuers, the Swedish Code of Corporate Governance ("the Code") and other relevant laws, regulations and rules. Internal regulations such as articles of association, Code of Conduct, Insider and

Communication policies and the Board's procedural rules also apply.

SHAREHOLDERS

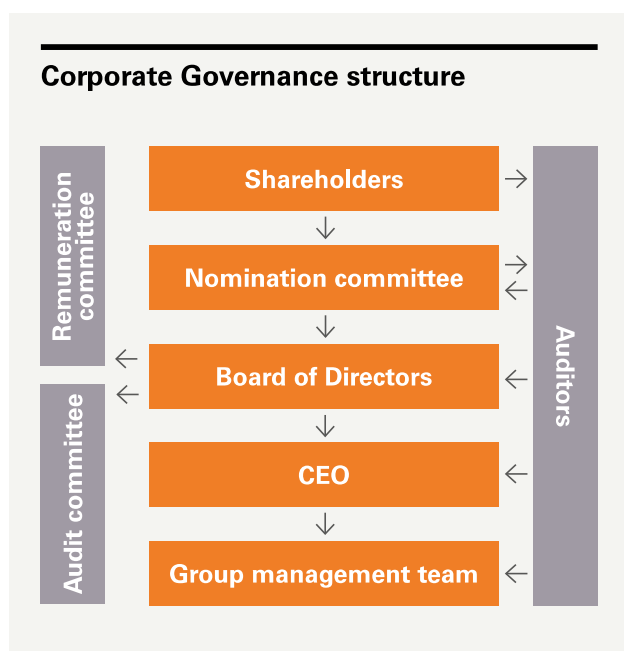
Alimak Group's share capital on 31 December 2017 totalled approximately MSEK 1.1. The number of shares outstanding was 54,157,861. Each share carries the right to one vote at the Company's AGM. According to the share register, Alimak Group had 4,348 known shareholders on 31 December 2017. Latour was the largest shareholder, with 26.8 per cent of the share capital. Lannebo Funds was the second largest with 10.5 per cent of the share capital. At year-end, foreign shareholders accounted for approximately 27 per cent of the total.

There are no restrictions as to how many votes each shareholder can cast at an AGM.

The Board of Directors is not aware of any shareholder, or other, agreements between shareholders in Alimak Group.

ANNUAL GENERAL MEETING

According to the Swedish Companies Act, the General Meeting is the Company's highest decision-making body. In addition to the AGM, extraordinary general meetings may be convened. The Company's AGMs are held in Stockholm, Sweden, before the end of June each calendar year. At the AGM, shareholders exercise their right to vote on key issues such as the adoption of the income statements and balance sheets, appropriation of the Company's earnings, discharge from liability for the members of the Board and the President and CEO, election of Board members and auditors and remuneration to the Board and auditors, as well as other issues in accordance with the Swedish Companies Act, Articles of Association and the Code.



During 2017, three General Meetings were held:

Extraordinary General Meeting January 2017

An Extraordinary General Meeting was held on January 23, 2017 in Stockholm, Sweden and 66 per cent of the total number of shares in the company were represented.

Decisions at the EGM January 2017 included:

- a resolution to authorise the Board to resolve to issue new shares.

Annual general meeting 2017

The AGM 2017 was held on May 11, 2017 in Stockholm, Sweden and 68 per cent of the total number of shares in the company were represented.

Decisions at the AGM 2017 included:

- adoption of balance sheets and profit and loss accounts, as well as the consolidated profit and loss account and consolidated balance sheet for the financial year 2016.
- adoption of the Board's proposal that a dividend of SEK 1.60 per share would be paid, the record day being Monday, 15 May 2017.
- discharge from liability during the 2016 financial year for the Directors and the CEO.
- re-election of the Board of Directors and appointment of Anders Jonsson as Chairman of the Board.
- re-appointment of the registered audit firm Ernst & Young AB as auditor of the Company.
- adoption of the guidelines for remuneration payable to senior executives, as proposed by the Board.
- a resolution to alter the articles of association in accordance with the Board's proposal.

Extraordinary General Meeting November 2017

An Extraordinary General Meeting was held on November 1, 2017 in Stockholm, Sweden and 56 per cent of the total number of shares in the company were represented.

Decisions at the EGM November 2017 included:

- election of Jan Svensson as new member of the Board, for the period until the end of the next annual general meeting.

AGM 2018

Alimak Group's AGM 2018 will be held on 16 May 2018. All shareholders who are registered in the share register maintained by Euroclear Sweden AB ("Euroclear") five days prior to the AGM are entitled to participate in the AGM. Such shareholders must have informed the Company of their intention to attend no later than on the date stated in the notice convening the AGM. Further information about the AGM is available at alimakgroup.com.

NOMINATION COMMITTEE

According to the Code, the Company is required to have a nomination committee tasked with presenting a proposal for a chairman for the AGM. The committee also presents proposals regarding number of Board members, fees to be paid to each of the Board members, election of Board members and Chairman of the Board, remuneration to the auditor and election of auditor and, if necessary, proposal for changes in the instruction for the Nomination Committee. In 2016, Alimak Group's Annual General Meeting adopted an instruction regarding the appointment of the Nomination Committee, applicable until the General Meeting resolves otherwise. Pursuant to this instruction, the Nomination Committee shall, prior to the Annual General Meeting, be composed of persons appointed by the four largest



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shareholders listed in the shareholders' register maintained by Euroclear Sweden as of 31 August each year together with the Chairman of the Board, who will also convene the first meeting of the Nomination Committee. The member appointed by the largest shareholder shall be Chairman of the Nomination Committee.

The largest shareholder as of 31 August 2017 Triton Advisers AB (Triton) on 14 September sold most of its remaining shares to Investment AB Latour (Latour), thereby making Latour the largest shareholder. Pursuant to the instruction regarding the appointment of the Nomination Committee, the member appointed by Triton made its chair of the committee available for Latour's disposal. Since Latour is the largest shareholder, the Chairman of the Nomination Committee is the member appointed by Latour.

The Company's Articles of Association have no Company-specific provisions concerning the appointment and dismissal of Board members or concerning amendment of the Articles of Association

NOMINATION COMMITTEE PRIOR TO 2018 AGM

The nomination committee during the period prior to the 2018 AGM comprises the following members: Anders Mörck, Chairman of the Nomination Committee (Latour), Johan Lannebo (Lannebo Fonder), Åsa Nisell (Swedbank Robur Fonder), Michael Green (Handelsbanken Fonder) and Anders Jonsson, Alimak Group's Chairman of the Board. The nomination committee has held three meetings in the period prior to the 2018 AGM.

As a basis for its proposal, the Nomination Committee has conducted an evaluation of the Board work. The Nomination Committee has prior to the 2018 AGM had three meetings, interviewed the majority of the Board members and had a number of contacts between the

meetings. In addition, the Chairman of the Board has presented the results of the evaluation of the own work carried out by the Board, for the Nomination Committee. The requirements for competence, experience and background that should be placed on the Board in Alimak Group have been discussed in detail. Matters of independence have been highlighted and an extra focus has been placed on the question of gender balance. The Nomination Committee has applied a diversity policy as set out in section 4.1 of the Swedish Code of Corporate Governance.

BOARD OF DIRECTORS

The tasks of the Board of Directors are regulated first and foremost by the Swedish Companies Act and the Code. The work of the Board of Directors is also regulated by rules of procedure adopted annually by the Board. The rules of procedure for the Board of Directors determine the division of work and responsibilities among the Board members, the President and CEO and the committees. Furthermore, the division of work between the Board and President and CEO is governed by instructions to the President and CEO, which are adopted annually by the Board. The instructions to the President and CEO also include instructions on financial reporting. The duties of the Board of Directors include the establishment of strategies, business plans, budgets, interim reports, year-end accounts and annual reports, as well as the adoption of instructions, policies and guidelines. The Board shall also monitor financial performance and ensure quality in financial reporting and internal controls, and shall assess operations in terms of the targets and guidelines established by the Board. Finally, the Board of Directors makes decisions on significant investments and changes to the Group's organisation and operations.

Name	Born	Member since	Position	Independence in relation to Group	Independence in relation to major shareholders	Attendance at Board Meetings	Attendance at Audit Committee	Attendance at Remuneration Committee
Anders Jonsson	1950	2011	Chairman	Yes	Yes*	13/13		1/1
Anders Thelin ¹	1950	2015	Board Member	Yes	Yes	13/13		1/1 Chair
Carl Johan Falkenberg ²	1975	2009	Board Member	Yes	No	11/12	4/5	
Eva Lindqvist	1958	2015	Board Member	Yes	Yes	11/13	5/6	1/1
Helena Nordman-Knutson	1964	2016	Board Member	Yes	Yes	12/13	6/6 Chair	
Jan Svensson ³	1956	2017	Board Member	Yes	No	1/1	1/1	
Joakim Rosengren	1960	2008	Board Member	Yes	Yes	13/13		
Örjan Fredriksson	1968	2016	Board Member	–	Yes	13/13		
Greger Larsson	1959	2009	Board Member	–	Yes	11/13		

* Independent since Triton divested its shares in September 2017

FEES EXPENSED DURING THE 2017 FINANCIAL YEAR

(All input in TSEK)

Name	Basic fee	Audit committee	Remuneration committee	Total
Anders Jonsson	487.5	–	41.7	529.2
Anders Thelin ¹	412.5	–	66.6	479.1
Carl Johan Falkenberg ²	250.0	62.5	–	312.5
Eva Lindqvist	300.0	75.0	50.0	425.0
Helena Nordman-Knutson	300.0	100.0	–	400.0
Jan Svensson ³	50.0	12.5	11.7	74.2
Joakim Rosengren	300.0	–	–	300.0
Örjan Fredriksson	–	–	–	–
Greger Larsson	–	–	–	–
Total	2,100	250	170	2,520

1) Chairman until the AGM in May 2017

2) Resigned as Board Member at the EGM in November 2017

3) Elected as new Board Member at the EGM in November 2017

The Chairman of the Board is responsible for the Board's work, and for ensuring that it is conducted efficiently and that the Board fulfils its obligations. The Chairman shall monitor the Company's performance via regular contacts with the President and CEO. The Chairman presides over Board meetings, but the agenda is agreed and the meetings prepared in consultation with the President and CEO. The Chairman is also responsible for ensuring that each year the Board evaluates its work and that the Board members receive on an ongoing basis the information they need to perform their work. The Chairman represents the Company vis-à-vis its shareholders.

COMPOSITION OF THE BOARD OF DIRECTORS

Alimak Group's Board of Directors is made up of six members elected by the AGM and two employee representatives. No deputies have been appointed for Board members.

At the AGM held on 11 May 2017, Anders Jonsson, Anders Thelin, Carl Johan Falkenberg, Eva Lindqvist, Joakim Rosengren and Helena Nordman-Knutson were re-elected to the Board. Anders Jonsson was appointed Chairman. The employee representatives, Greger Larsson and Örjan Fredriksson, are appointed by the trade union organisations.

At the EGM held on 1 November 2017, Jan Svensson was appointed member of the Board.

Further information about the Board members is provided on pages 58–59.

Independence of the Board of Directors

According to the Code, more than half of the Board members appointed by the AGM must be independent in relation to the Group and the Company's

management. At least two of the Board members who are independent in relation to the Company and the Company's management shall also be independent in relation to the Company's major shareholders.

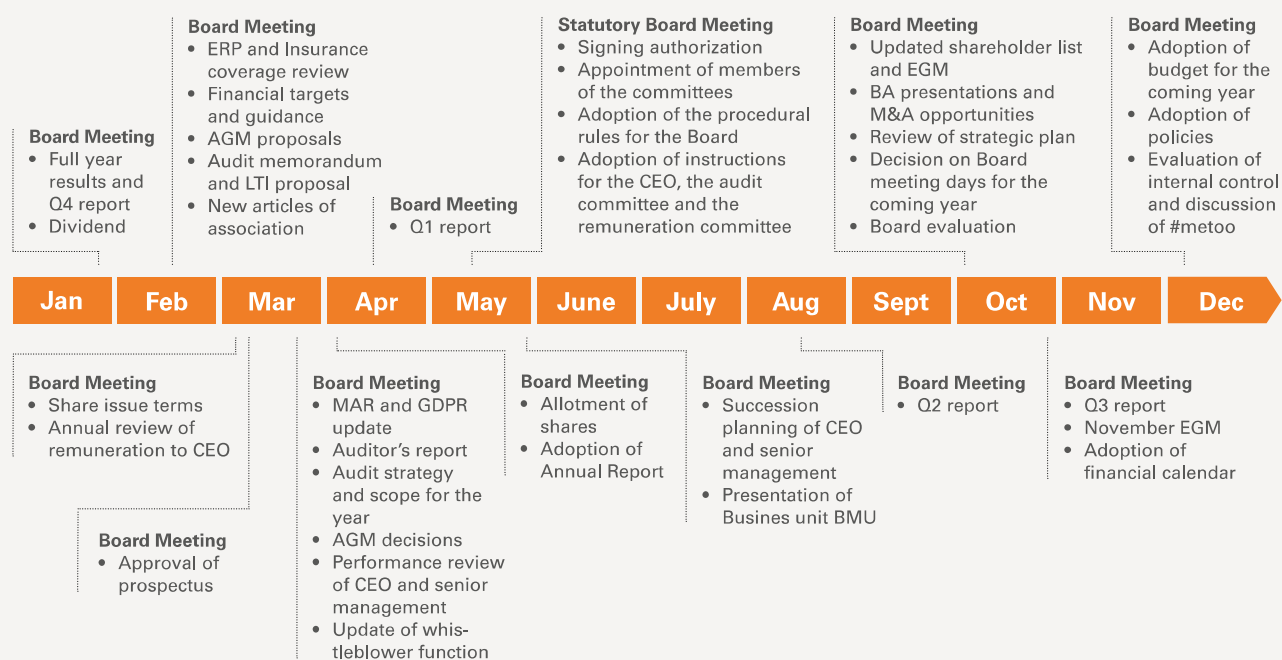
To determine the independence of a Board member, an overall assessment shall in each case be conducted regarding the Board member's relationship to the Company. None of the Company's Board members elected by the AGM are employed by the Company or any other company in the Group. All Board members elected by the AGM are deemed to be independent in relation to the Company and the Company's management. When determining whether a Board member is independent in relation to a major shareholder, the extent of the Board member's direct and indirect relationships with the major shareholder shall be taken into consideration. A Board member is deemed not to be independent in relation to the Company's major shareholders if he or she is employed at, or is a Board member of, a company that is a major shareholder. Four Board members elected by the AGM are also independent in relation to the Company's major shareholders, five after Triton's divestment. The Company therefore satisfies the Code's requirements regarding the independence of the Board in relation to the Company, the Company's management and the Company's major shareholders.

The table on page 50 provides details of the Board members' year of birth, the year they were first elected to the Board and whether they are deemed independent in relation to the Company, the Company's management and major shareholders as defined in the Code.

WORK OF THE BOARD DURING THE YEAR

The Board of Directors met on 13 occasions during 2017. The current Board of Directors, with the exception

The Board's working year



Issues, in addition to current state of operations, prospects, investments, sales, financing, reports from committee chairmen about the committee work as well as working environment questions, customer-related questions and reporting of incidents.

of Jan Svensson, was appointed by the AGM held on 11 May 2017 and met on six occasions during the year. During the financial year, the Board not only produced financial reports but also addressed issues regarding strategic policy, budgets, business planning, auditing, investments, incentive programmes, succession planning, environment, health, insurance cover, internal control and safety, as well as issues relating to the acquisition agenda. During 2017, the Board of Directors visited Alimak Group's production facilities in Skellefteå, Sweden, Zaragoza and Madrid in Spain.

BOARD COMMITTEES

The primary function of the committees is to prepare matters to be presented to the Board of Directors prior for decision. The duties and instructions for each committee are established annually by the Board of Directors.

Audit committee

According to the rules of procedure for the Board, Alimak Group's audit committee consists of no less than three members. The Swedish Companies Act stipulates that the members of the audit committee must not be employees of the Group and that at least one member shall be competent in accounting and auditing matters.

The audit committee has three members: Helena Nordman-Knutson (chair), Jan Svensson and Eva Lindqvist. Carl Johan Falkenberg was a member of the committee during 2017 and was replaced by Jan Svensson after the EGM in November. The audit committee is a committee within the Board of Directors that deals with issues relating to risk assessment, internal controls, financial reporting and auditing. Its main role is to ensure that the principles for financial reporting and internal controls are observed and

that the Company maintains appropriate relationships with its auditors. The committee shall identify and oversee the management of important auditing issues, and discuss them with the Company's auditors. The Committee shall examine the processes for monitoring the above-mentioned areas and shall form an opinion as to whether the Company is applying the financial reporting regulations consistently and fairly, and in accordance with the relevant rules and practices.

The audit committee shall also form an opinion regarding the risk situation in the Company, assess whether the internal control and governance procedures applied are fit for purpose and effective, and determine whether the Company's risk and risk management reporting in the Annual Report is accurate and adequate. Furthermore, the audit committee shall ensure that the auditor is impartial and independent, and, in consultation with the auditor, plan the annual audit process and ensure that the audit is conducted on that occasion. The audit committee shall also assist in the drawing up of proposals for the AGM on election of the auditor.

Remuneration committee

According to the rules of procedure for the Board, Alimak Group's remuneration committee shall consist of no less than three members.

During 2017, the remuneration committee had three members: Anders Thelin (chairman), Eva Lindqvist and Anders Jonsson. After Jan Svensson's appointment to the Board of Directors, he assumed the Chairman position of the remuneration committee and Anders Jonsson left the committee.

The role of the remuneration committee is to prepare issues regarding remuneration and other employment

conditions for the President and CEO and the Company's other senior executives. This work involves preparing proposals for guidelines on conditions of employment, including remuneration, the relationship between earnings and remuneration and the main principles of incentive programmes. It also includes preparing proposals for individual remuneration packages for the President and CEO and other senior executives. In addition, the remuneration committee establishes guidelines on remuneration and incentive programmes for certain senior executives who report directly to the President and CEO, and it decides upon the outcome of these programmes. The remuneration committee is also required to monitor and evaluate the Company's compliance with guidelines on remuneration to senior executives, as adopted by the AGM.

Furthermore, the remuneration committee is responsible for assisting the Board of Directors in its annual review of senior executives, including the President and CEO, and for evaluating the President and CEO's succession planning for senior executives.

REMUNERATION TO THE BOARD

At the AGM on 11 May 2017, it was decided that a fee of SEK 600,000 should be paid to the Chairman of the Board and a fee of SEK 300,000 to each of the other AGM-elected Board members. Furthermore, it was decided that a fee of SEK 100,000 should be paid to the chairman of the audit committee, SEK 75,000 to the other members of the audit committee, SEK 70,000 to the chairman of the remuneration committee and SEK 50,000 to the other members of the remuneration committee. For further details regarding remuneration to the members of the Board, please refer to Note 6.

EVALUATION OF THE WORK OF THE BOARD OF DIRECTORS

The Board members and the Board's work are evaluated annually in a systematic and structured manner to ensure quality in the Board's work and to identify any additional requirements in terms of expertise and experience. The Chairman of the Board leads the evaluation, which is discussed within the Board and the results presented to the nomination committee.

EXTERNAL AUDITOR

At the AGM on 11 May 2017, EY (Ernst & Young AB) was appointed as Alimak Group's external auditor for the period up to and including the 2018 AGM. EY appointed Rickard Andersson as principal auditor. The auditor attends at least one Board meeting a year, at which the auditor reports on the audit for the year and discusses it with the Board of Directors, without the presence of the President and CEO and any member of the Company's management. Over the past financial year, EY provided the Group with tax advisory services and other advice related to the acquisitions, in addition to its audit function. The auditor is paid for his work in accordance with the AGM's decision. In 2017, the total fees paid to the Company's auditor were approximately MSEK 6.

ORGANISATION AND OPERATIONAL MANAGEMENT

The Alimak Group is organised into four business areas; Construction Equipment, Industrial Equipment, After Sales and Rental. The business area managers, who are responsible for business operations within each area, report directly to the President and CEO of Alimak Group. The respective business areas are organised into functions driving strategic and operational business area initiatives across the global organisation. The Group has also appointed Country Managers for the countries where the Group perform own activities. These

are responsible for delivering on the business area strategies and report to members of the Group Management Team of Alimak Group. For further information about the Alimak Group's business areas and operations, visit the Group's website at alimakgroup.com.

PRESIDENT AND CEO AND OTHER SENIOR EXECUTIVES

In 2017, Alimak Group's company management consisted of Tormod Gunleiksrud, Group President and CEO; Per Ekstedt CFO until September 2017; Stefan Rinaldo, COO and since September 2017 interim CFO; Fredrik Betts, until July 2017 Head of Business area Construction Equipment; Frank Klessens, Head of Group Product Management; José Olguin, until December 2017 Head of Business unit Oil & Gas, part of Business area Industrial Equipment; Mark F Noble, Head of Business unit General Industry and since December 2017 Head of Business unit Oil & Gas which has been merged into Business unit General Industry, part of Business area Industrial Equipment; Tony Combe since March 2017, Head of Business unit BMU, part of Business area Industrial Equipment; Erik Laursen since February 2017, Head of Business unit Wind, part of Business area Industrial Equipment; Michael Pagendam, Head of Business area After Sales; Alexander Pantchev, Chief Procurement Officer; Rolf Persson, Head of Global Manufacturing and Managing Director of Alimak Hek AB; Sofia Wretman, until September 2017 Head of Communications & IR; Henrik Teiwik, Head of Business area Rental & Business Development and since July 2017 Head of Business area Construction Equipment and Charlotte Brogren, since October 2017 Chief Technology Officer.

Since 1 January 2018, the management team consists of the President and CEO, CFO, CTO and heads of business areas and business units. As of April 1, 2018

Mark Casey replaced Tony Combe and José Maria Nevot replaced Erik Laursen in their roles as Business unit Heads.

The President and CEO reports to the Board of Directors and conducts day-to-day management of the Company in accordance with the Board's guidelines and instructions. The division of work between the Board of Directors and President and CEO is set out in Board of Directors' instructions to the President and CEO.

The President and CEO is also responsible for producing reports and compiling information ahead of Board meetings, as well as for presenting material at such meetings.

The President and CEO is responsible for financial reporting in the Company and must ensure that the Board receives adequate information to enable it to evaluate the Company's financial position. The President and CEO shall continually monitor, and keep the Board of Directors regularly informed about, developments in the Company's business, sales performance, results and financial position, liquidity, key business events and all other events, circumstances or conditions that may be considered to be of relevance.

The President and CEO and other senior executives are presented on pages 60 – 61.

GUIDELINES ON REMUNERATION TO SENIOR EXECUTIVES

Under the Swedish Companies Act, the Board of Directors is required to present to the AGM proposals for guidelines on remuneration to the President and CEO and other senior executives. Issues regarding remuneration to the President and CEO shall be prepared

by the remuneration committee and decided by the Board of Directors.

Issues regarding remuneration to other senior executives shall, following recommendations by the CEO, be prepared and decided by the remuneration committee. For further information on proposals for guidelines on remuneration to senior executives and remuneration paid in 2017, see Note 6 to the Financial Statements.

INSIDER TRADING AND INFORMATION POLICY

The Company has produced policy documents and e-learning trainings, with the aim of informing employees and other parties concerned within Alimak Group about the rules and regulations regarding the Company's information provision and the specific requirements that apply to persons operating within a listed company, for example regarding price-sensitive information. In this context, the Company has also developed procedures for handling the distribution of information that has not been made public. These procedures have been updated in line with the Market Abuse Regulation (MAR).

INTERNAL CONTROLS ON FINANCIAL REPORTING

Alimak Group operates a risk management programme that is an integral part of the Company's operational and strategic governance. Operations are based on a governance framework consisting of a Code of Conduct, policies and guidelines that regulate how Alimak Group is managed. The Board of Directors and the President and CEO are ultimately responsible for ensuring that internal controls are developed, communicated to and understood by those Company employees who are responsible for the individual control procedures, and for ensuring that the control procedures are monitored, implemented, updated and

maintained. Managers at each level are responsible for ensuring that internal controls are established within their own areas of activity, and that these controls fulfil their purpose.

At Group level, the President and CEO, COO and the Group's CFO, together with the Country Managers, are responsible for ensuring that the necessary controls are in place and are followed up. Internal controls include control over the Group and the organisation, procedures and follow-up measures. The aim is to guarantee reliable and accurate financial reporting – to ensure that the Company's and Group's financial reporting is drawn up in compliance with the law, relevant accounting standards and other requirements.

The internal control system is also intended to monitor compliance with the Group's policies, principles and instructions. Furthermore, the system ensures protection of the Company's assets and that the Company's resources are utilised in a cost-efficient and appropriate manner. Internal control is also exercised via follow up of the information and business systems implemented, as well as via risk analysis. The Company's external auditors are also used to attest fundamental controls attributable to authorised signatories, and for special audit projects on a case by case basis.

The Board of Directors has concluded that Alimak Group at present has no need to add a separate internal control function to the organisation, over and above current processes and functions for internal control. Follow up is exercised by the Board of Directors and the Company's management, and the level of control is deemed to meet the Company's needs. An annual assessment will be made to determine whether a separate internal control function is necessary to maintain good internal control.

MONITORING OF CODE OF CONDUCT COMPLIANCE

The Alimak Group's approach to sustainability is based on the risks and opportunities identified within the area of sustainability, including follow up of compliance with the Group's Code of Conduct, which is based on the ten principles enshrined in the UN Global Compact regarding social responsibility, the environment and business ethics. The Board of Directors adopts the Group's policies, including the Code, and the Company's management establishes sustainability targets and indicators. The Code is communicated regularly via information to and training for the Company's employees.

Responsibility for implementing and monitoring compliance with the Code is incumbent upon the President and CEO and other members of the Company's management. Responsibility for practical implementation of the Code during the year was delegated to the Group's purchasing, production and sales and service organisations, and is followed up annually by the Company's management and reported back to the Board. For more information about Alimak Group's sustainability work, see pages 40–45.

Major external regulations

- Swedish Companies Act
- Rules for issuers at Nasdaq Stockholm
- Swedish Code of Corporate Governance
- IFRS standards
- UN Global Compact
- EU's accounting regulation

Important internal regulations

- Articles of Association
- Board of Director's rules of procedures
- Policy regarding the composition of the Board, signers for the company, authorization
- Rules of procedure in the subsidiary boards
- Policies for communication, insider, sustainability, Code of Conduct and Crisis Management
- Manuals and guidelines for important parts of the business
- Processes for internal control and risk management

Board of Directors, Stockholm, 23 April 2018

More information on Alimak Group's corporate governance work can be found in the section on corporate governance at alimakgroup.com. The next four pages contain information about the Board members and management team.

Board of Directors



ANDERS JONSSON

Chairman of the Board since 2017
Independent of the Company and major shareholders

Born: 1950

Industrial consultant, Triton Private Equity

Education: MSc, Linköping Institute of Technology. Stockholm School of Economics Executive Leadership Program

Current Board duties: Chairman of the Board, Talis GmbH; Vice Chairman of the Board, Swedish Swiss Chamber of Commerce, Zürich; Board member, Logstor A/S

Former positions, selection:

Divisional Manager, ABB Robotics and member of ABB Group management, Head of ABB Automation Segment, China, global management roles at ABB

Shareholding, own and via closely related persons*: 758,096



JAN SVENSSON

Board member since 2017
Independent of the Company, not independent as a major owner (Latour)

Born: 1956

CEO, Investment AB Latour

Education: Mechanical engineer and Bachelor of Science (Econ.) Stockholm School of Economics

Current Board duties:

Chairman of the Board AB Fagerhult, Nederman Holding AB, Tomra Systems ASA, Oxeon AB and Troax Group AB. Member of the Boards of Assa Abloy AB and Loomis AB

Former positions, selection:

CEO, Stenbergs
Committee work: Chairman of the Remuneration Committee and member of the Audit Committee

Shareholding, own and via closely related persons*: 6,000



ANDERS THELIN

Board member since 2015
Independent of the Company and major shareholders

Born: 1950

Education: MSc in Engineering Physics, Uppsala University

Current Board duties:

Chairman of the Board, Logstor A/S
Former positions, selection: Member of Group management, Sandvik AB; President of Sandvik Coromant, Sandvik Tooling and Sandvik Venture. Board member, Haldex AB and Seco Tools AB

Committee work: Member of the Remuneration Committee

Shareholding, own and via closely related persons*: 113,582



EVA LINDQVIST

Board member since 2015
Independent of the Company and major shareholders

Born: 1958

Education: MSc in Engineering, Linköping Institute of Technology. MBA, Melbourne University

Current Board duties: Board member Assa Abloy AB, Bodycote, Caverion Oy, ComHem AB and Sweco AB

Former positions, selection:

President, Xelerated Holding AB, President, TeliaSonera International Carrier; Senior Vice President Telia Equity
Committee work: Member of the Audit and Remuneration Committee

Shareholding, own and via closely related persons*: 13,488



**HELENA
NORDMAN-KNUTSON**

Board member since 2016
Independent of the Company and major shareholders

Born: 1964

Senior Director, Hallvarsson & Halvarsson

Education: MSc in Political Science, Helsinki University. MSc in Economics, Hanken School of Economics, Helsinki

Current Board duties:

Board member, Rejlers, Bygga Bostäder and Exel Composites

Former positions, selection: Financial Analyst, Enskilda Securities, Orkla Securities and Öhman Fondkommission

Committee work: Chairman of the Audit Committee

Shareholding, own and via closely related persons*: 100



JOAKIM ROSENGREN

Board member since 2008
Independent of the Company and major shareholders

Born: 1960

Chief Executive Officer and President, DeLaval International AB

Education: MSc in Economics and Business, Stockholm School of Economics

Current Board duties: Board member, DeLaval International, DeLaval Holding, DeLaval Hamra Gård, Stena Metall and Södertörns Högskola

Former positions, selection: President Tetra Pak Nordic and Tetra Pak Packaging Material. Various positions in the Tetra Pak Group

Shareholding, own and via closely related persons*: 176,797



ÖRJAN FREDRIKSSON

Board member since 2016
Employee representative

Born: 1968

Appointed by: The trade union IF Metall

Shareholding, own and via closely related persons*: 0



GREGER LARSSON

Board member since 2009
Employee representative

Born: 1959

Appointed by: PTK (the Swedish Confederation of Professional Employees)

Shareholding, own and via closely related persons*: 0

Anders Jonsson assumed the position of Chairman at the AGM in May 2017. Carl Johan Falkenberg, Board member and member of the Audit Committee resigned his duties and was replaced by Jan Svensson after the EGM on 1 November 2017.

* Shareholding per 31 December 2017.

Management



TORMOD GUNLEIKSRUD

President and CEO

Born: 1960. Took up post in 2012

Education: Engineer, Sofienberg Technical School, Oslo

Former positions, selection: Head of Operational Excellence Robotics Business Unit, ABB Switzerland; Regional Divisional Manager, Northeast Asia and China; senior positions ABB Robotics since 1984

Shareholding, own and via closely related persons*: 456,750



STEFAN RINALDO

Chief Operating Officer and acting CFO

Born: 1963. Took up post in 2007

Education: BA in Economics and Business, Karlstad University

Former positions, selection: CFO Alimak Group; Senior Vice President, Business Development & Oper. Control, Alimak Hek Group; Executive Vice President, Global Operations & Customer Service HVDC, ABB Power Systems

Shareholding, own and via closely related persons*: 300,000



CHARLOTTE BROGREN

Chief Technology Officer

Born: 1963. Took up post in 2017

Education: PhD in Chemical Engineering, University of Lund

Former positions, selection: Director General Vinnova, The Swedish Governmental Agency for Innovation Systems, Technology Manager, ABB's Robotics Division, various management positions within ABB's research & development department

Shareholding, own and via closely related persons*: 0



HENRIK TEIWIK

Head of Business Area Construction Equipment and Business Area Rental

Born: 1980. Took up post in 2013

Education: MSc in Economics and Business, Stockholm School of Economics

Former positions, selection: Associate Principal, McKinsey & Company

Shareholding, own and via closely related persons*: 39,980

* Shareholding per 31 December 2017.



MARK F NOBLE

Head of Business unit General Industry within Industrial Equipment

Born: 1951. Took up post in 2015

Education: BA in English, Allegheny College, Meadville PA, USA

Former positions, selection:

Global Head of After Sales Services, Schindler Management, Switzerland, VP Sales & Marketing Asia Pacific Schindler Management, Hong Kong; VP Schindler Elevator, Shanghai

Shareholding, own and via closely related persons*: 0



MARK CASEY

Head of Business unit BMU within Industrial Equipment

Born: 1963. Took up post in 2018

Education: MBA Curtin University, Western Australia

Former positions, selection: Regional General Manager ROW CoxGomyl, CEO CoxGomyl, Regional Sales Director Asia Festo, Managing Director Festo SE Asia

Shareholding, own and via closely related persons*: 0



JOSÉ MARIA NEVOT

Head of Business unit Wind within Industrial Equipment

Born: 1969. Took up post in 2018

Education: MSc in Mechanical Engineering, University of Zaragoza and MBA, Chamber of Commerce Zaragoza

Former positions, selection:

CSO, Avanti Wind Systems, General Manager AWS S.L., General Manager Oerlikon AB

Shareholding, own and via closely related persons*: 0



MICHAEL PAGENDAM

Head of Business area After Sales

Born: 1966. Took up post in 2005

Education: BA in Business Management, specialising in sales and marketing

Former positions, selection: Business Development Manager Volvo Truck and Bus Southern England, UK; Director of After Sales, Volvo Trucks International, Singapore; managerial roles Volvo UK

Shareholding, own and via closely related persons*: 211,875

The current management team was set on January 1, 2018. During 2017, the following persons were also part of management: Frank Klessens, Head of Group Product Management, José Olguin, Head of Business unit Oil & Gas within BA Industrial Equipment, Sofia Wretman, Head of Communications and IR, Alexander Pantchev, Chief Procurement Officer and Rolf Persson, Head of Global Manufacturing. In September 2017, Per Ekstedt left his position as CFO and was replaced by Stefan Rinaldo. Tony Combe and Erik Laursen joined the management team in March and February, respectively. Charlotte Brogren joined the management team in October of 2017. As of April 1, 2018 Mark Casey replaced Tony Combe and José Maria Nevot replaced Erik Laursen in their roles as Business unit Heads.

Auditor's Report on the Corporate Governance Statement

To the general meeting of the shareholders of Alimak Group AB, corporate identity number 556714—1857

ENGAGEMENT AND RESPONSIBILITY

It is the Board of Directors who is responsible for the corporate governance statement for the year 2017 on pages 47–61 and that it has been prepared in accordance with the Annual Accounts Act.

THE SCOPE OF THE AUDIT

Our examination has been conducted in accordance with FAR's auditing standard RevU 16 The auditor's examination of the corporate governance statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

OPINIONS

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2–6 the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Stockholm April 23, 2018
Ernst & Young AB

Rickard Andersson
Authorized Public Accountant