

*English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.*

## **NOTICE OF ANNUAL GENERAL MEETING ALIMAK GROUP AB**

The annual general meeting of Alimak Group AB (publ) will be held on Wednesday, 16 May 2018 at 5:00 pm at Tändstickspalatset, Krügersalen, Västra trädgårdsgatan 15, in Stockholm. Registration begins at 4:30 pm. Coffee will be served.

### **RIGHT TO ATTEND AND NOTIFICATION TO THE COMPANY**

Anyone wishing to attend the meeting must

- (i) be entered as a shareholder in the share register kept by Euroclear Sweden AB as of Wednesday, 9 May 2018,
- (ii) give notice to the Company of their intention to attend no later than Wednesday, 9 May 2018.

Notification of attendance may be given in writing to the Company at the address Årsstämman i Alimak Group AB, c/o Euroclear Sweden AB, PO Box 191, 101 23 Stockholm, Sweden or by telephone on +46 (0)8 402 92 08 weekdays between 9:00 am and 4:00 pm or on the Company's website: [www.alimakgroup.com](http://www.alimakgroup.com). When giving notification please state your name or company name, personal ID or company registration number, address and daytime telephone number. The registration procedure described above also applies to registration for any advisors.

### **NOMINEE REGISTERED SHARES**

To be entitled to attend the meeting, holders of nominee registered shares must instruct the nominee to have the shares registered in the holder's own name, so that the holder is entered in the share register kept by Euroclear Sweden AB as of Wednesday, 9 May 2018. Registration in this way may be temporary.

### **PROXY AND PROXY FORM**

Anyone who does not attend the meeting in person may exercise their right at the meeting via a proxy in possession of a signed and dated form of proxy. Forms of proxy are available on the Company's website: [www.alimakgroup.com](http://www.alimakgroup.com). The form of proxy may also be obtained from the Company or be ordered over the telephone using the number above. If the proxy is issued by a legal person, a copy of their registration certificate or equivalent documentary authority must be attached. The proxy must have been issued within the past year unless a longer period of validity is specified on the form of proxy, subject to a maximum of five years. To facilitate entry to the

meeting, forms of proxy, registration certificates and other documentary authority must be received by the Company in good time before the meeting.

## **PROPOSED AGENDA**

1. Opening of the meeting
2. Election of Chairman of the meeting
3. Preparation and approval of voting list
4. Approval of the agenda
5. Election of one or two persons to approve the minutes
6. Examination of whether the meeting has been duly convened
7. Presentation of the annual report and auditor's report, and also the group accounts and auditor's report for the group
8. CEO's address
9. Resolution on:
  - a) adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet;
  - b) allocation of the Company's results in accordance with the adopted balance sheet and determination of the record day for dividends; and
  - c) discharge from liability towards the Company for the Directors and the CEO for the financial year 2017
10. Resolution on number of Directors and number of auditors
11. Resolution on Directors' fees and auditor's fees
12. Election of Directors, Chairman of the Board and auditor
13. Resolution on adoption of guidelines for remuneration payable to senior executives
14. Resolution on a performance-based stock savings program for senior executives
15. Resolution on:
  - a) authorisation for the Board to resolve on acquisition of own shares,
  - b) authorisation for the Board to resolve on transfer of own shares,
  - c) transfer of own shares to participants in LTI 2018
16. Closure of the meeting

## **RESOLUTIONS PROPOSED BY THE NOMINATION COMMITTEE**

The Nomination Committee for the annual general meeting 2018 comprises the following members: Anders Mörck, Latour (Chairman of the Nomination Committee); Johan Lannebo, Lannebo Fonder; Åsa Nisell, Swedbank Robur Fonder; Michael Green, Handelsbanken Fonder; and Anders Jonsson, Chairman of the Board of the Company.

The Nomination Committee presents the following proposals for the meeting:

### **Election of Chairman of the meeting (item 2)**

The Nomination Committee proposes that Anders Jonsson, Chairman of the Board, be elected to chair the meeting.

### **Resolution on number of Directors and number of auditors (item 10)**

The Nomination Committee proposes that the Board continue to be composed of six Directors elected by the general meeting, with no alternates, for the period until the next annual general meeting. The Nomination Committee proposes that the Company have one auditor, with no alternate.

### **Resolution on Directors' fees and auditor's fees (item 11)**

The Nomination Committee proposes that the fee remain unchanged for the period until the end of the next annual general meeting, comprising SEK 600,000 for the Chairman of the Board, and SEK 300,000 each for other Director elected by the general meeting. In addition, SEK 100,000 is payable to the Chairman of the Audit Committee and SEK 75,000 to other members of the Audit Committee, SEK 70,000 to the Chairman of the Remuneration Committee, and SEK 50,000 to other members of the Remuneration Committee.

Fees will be paid to the auditor in accordance with approved invoices.

### **Election of Directors, Chairman of the Board and auditor (item 12)**

The Nomination Committee proposes re-election of Anders Jonsson, Helena Nordman-Knutson, Joakim Rosengren and Jan Svensson as Directors and furthermore proposes Tomas Carlsson and Christina Hallin as new Directors. Anders Thelin and Eva Lindqvist do not seek re-election. The Nomination Committee proposes that Jan Svensson be elected Chairman of the Board.

Tomas Carlsson was born in 1965. He holds a Master of Science in Engineering from Chalmers University of Technology and an Executive MBA from London Business School and Columbia Business School. Tomas has been the President and CEO of Sweco since 2012 and will at the end of July this year take up his new position as the President and CEO of NCC. Tomas previously served as Head of NCC's construction operations in Sweden.

Christina Hallin was born in 1960. She holds a Master of Science in Engineering from Chalmers University of Technology. Christina is currently Vice President Market India of Volvo Trucks and Director of the Board of SEM (Swedish Electromagnet). Christina has previously served as Senior Vice President of DongFeng Commercial Vehicles in China and as Director of the Board of Hultafors Group AB.

Information about the other proposed Directors is available on the Company's website, [www.alimakgroup.com](http://www.alimakgroup.com).

After completed procurement, the Nomination Committee proposes that the registered audit company Ernst & Young AB be reappointed auditor. The proposal of the Nomination Committee corresponds with the recommendation of the Audit Committee. Neither the Nomination Committee's proposal nor the Audit Committee's recommendation has been subject to influence of a third party nor subject to any terms in contract limiting the choice of auditor.

Ernst & Young AB has given notice that if the Nomination Committee's proposal for auditor is adopted at the meeting, Rickard Andersson, Authorised Public Accountant, will be the person appointed to have main responsibility for the audit.

## **RESOLUTIONS PROPOSED BY THE BOARD**

### **Allocation of the Company's results in accordance with the adopted balance sheet and determination of the record day for dividends (item 9 b)**

The Board proposes that the distributable profit of SEK 2,840 million be allocated as follows. A total dividend of SEK 124.6 million will be paid to the shareholders, equal to SEK 2.30 per share. The remaining sum of SEK 2,715 million will be carried forward. The proposed record day for dividends is Friday 18 May 2018. If the resolution is passed at the meeting, it is expected that dividends will be distributed by Euroclear Sweden AB on Wednesday 23 May 2018.

### **Resolution on adoption of guidelines for remuneration payable to senior executives (item 13)**

The Board proposes that the general meeting resolve to adopt the guidelines for remuneration payable to senior executives, essentially as follows.

The Company has established principles and forms of remuneration payable to its senior executives. The Board and its Remuneration Committee decide on the form of remuneration scheme and the size and forms of remuneration payable to senior executives. The Board proposes that the following guidelines for determining salaries and other remuneration payable to the Company's Chief Executive Officer (CEO) and other senior executives be adopted at the meeting. The term "senior executive" means the members of the Company's management. These guidelines apply to agreements concluded after the general meeting resolution and where amendments are made to existing agreements after that time.

The Board may deviate from the guidelines set out below in individual cases where particular reasons or needs exist.

### General

It is of fundamental importance to the Company and its shareholders that the guidelines for remuneration payable to senior executives create good conditions in the near and long term to attract and retain competent employees and executives. To this end, it is important to establish fair and internally balanced conditions that are also competitive in terms of their structure, scope and level of remuneration.

Conditions of employment for senior executives should comprise a balanced combination of fixed salary, annual variable remuneration, long-term incentive program, pension and other benefits, along with conditions governing termination/severance payments.

Total annual cash remuneration, i.e. fixed salary plus variable remuneration and other long-term cash remuneration, should be at market level in the geographical market in which the individual works and is employed. Total remuneration should be reviewed annually to ensure it is in line with the market for equivalent positions in the relevant geographical market in which the individual operates.

Remuneration should be based on performance, be competitive and based on a principle of “post-performance-pay”. It should therefore comprise an attractive combination of fixed salary and variable remuneration, of which the variable component may constitute a relatively large portion of the total remuneration but capped at a predetermined maximal amount.

The annual report states the total remuneration and other benefits received by the Company’s senior executives during the year.

### Remuneration and forms of remuneration

The Company’s remuneration program involves various forms of remuneration aimed at creating balanced remuneration supporting near and long-term management by objectives and achievement of targets.

#### Fixed salary

Fixed salary is individual and is based on each person’s responsibility and role, along with that person’s competence and experience in the relevant position.

#### Short-Term Incentive/Annual variable remuneration

Senior executives receive an annual variable remuneration payable on an annual basis. The annual variable remuneration is expressed as a percentage of the fixed salary. Variable remuneration targets should primarily be related to achievement of the Company’s financial targets, as well as any clearly

defined individual objectives relating to specific duties of employment. The latter are used to ensure focus on non-financial objectives of particular interest.

Financial targets for the variable remuneration are adopted annually by the Board in order to ensure they are in line with the Company's business strategy and earnings targets. On the Board's instructions the Remuneration Committee adopts financial targets for individual senior executives as proposed by the CEO. When evaluating the individual performance an overall assessment is made.

The portion of the total remuneration comprising annual variable remuneration varies depending on position, and may total 70 per cent of fixed annual salary when targets are fully achieved by the CEO, and up to 50 per cent of fixed annual salary when targets are fully achieved by other senior executives. Targets are formulated so that no variable remuneration is payable unless a minimum level of performance is achieved.

The Company's cost for the annual variable remuneration to senior executives during 2018 will at most amount to roughly SEK 11 million (excluding costs for social security contribution).

#### Long-Term incentive program

In order to foster a long-term perspective in the decision-making and to ensure long-term achievement of goals, the Board may propose the general meeting to resolve on long-term incentive programs.

The Board uses long-term incentives in order to strengthen the Alimak group's ability to recruit and maintain employees, to broaden and increase share ownership amongst the key employees, and to ensure a common focus on long-term growth in shareholder value which ensures that shareholders and the relevant employees will have the same targets. The Board is of the opinion that a performance-based stock savings program is the best approach in order to link the key employees' rewards to the future earnings and growth of the Company.

#### Remuneration payable to Directors

In certain cases Directors elected by the general meeting should be able to receive fees and other remuneration for work carried out on the Company's behalf, alongside their Board work. Fees at market rates, to be approved by the Board, may be payable for such services.

#### Pensions

Senior executives qualifying for pension who enters into new pension agreements should have defined contribution pension agreements. Senior executives retire in accordance with the pension regulations of the relevant country. The general rule is that provisions made for pensions are based on fixed salary alone. Certain individual adjustments may occur in line with practice in the relevant geographical market.

### Other benefits

Other benefits, such as a company car, wellness allowance, health care and health insurance, should comprise a minor portion of total remuneration and should be in line with market practice in the relevant geographical market.

### Additional remuneration

In addition to the remuneration described above, agreement may be reached in exceptional cases on further remuneration, e.g. when this is considered necessary to attract and retain key competence or to persuade individuals to relocate or accept a new position. However, additional remuneration of this kind should be subject to a time limit, which should not exceed 36 months. Nor should the additional remuneration exceed twice the remuneration the holder of the position would have received if no agreement on additional remuneration had been concluded.

### Conditions governing termination and severance payments

Conditions governing termination and severance payments should accord with practice in the relevant geographical market. The Company's CEO should have 6 months' notice if the CEO leaves of its own volition and 12 months' notice if the Company terminates his employment. Other senior executives have notice periods of up to 6 months. When a new employment contract is concluded, a severance payment not exceeding 12 months' fixed salary may be agreed with a senior executive. This applies solely to termination by the Company. Practice in the geographical market where the executive works applies in other respects.

## **Resolution on a performance-based stock savings program for senior executives (LTI 2018) (item 14)**

The Board proposes that the general meeting resolve to adopt a performance-based stock savings program ("LTI 2018") for senior executives of the Company and its group companies, essentially as follows.

If the general meeting adopts LTI 2018, the Board intends to subsequently provide notice of target levels and results not later than at the 2020 annual general meeting. LTI 2018 does not entail any dilution for the existing shareholders of the Company.

The Board's intention is that the incentive program will run over a long-term period, thus the Board intends to propose the general meeting in the coming years to resolve upon similar incentive programs.

### Summary and reasons

The program covers 50 senior executives and key employees within the Alimak group. In order to participate in the program, a personal investment in the Company's shares is required. After the qualifying period, the participants will be allotted shares in the Company without any payment of

consideration provided that certain qualifying terms and conditions have been fulfilled. In order for these so-called Performance Share Rights to entitle the participant to receive shares in the Company, continued employment with the Alimak group is required during the qualifying period and the employee's own investment in shares in the Company must have been maintained in its entirety throughout the same period of time. In order for allotment of shares to take place, a financial performance target related to the average earnings per share for the Alimak group during the 2018 and 2019 financial years must also be achieved.

The reasons for the proposal by the Board regarding LTI 2018 are to strengthen the Alimak group's ability to recruit and maintain employees, to broaden and increase share ownership amongst the key employees, and to ensure a common focus on long-term growth in shareholder value which ensures that shareholders and the relevant employees will have the same targets. Through a performance-based stock savings program, the rewards provided to key employees can be linked to the Alimak group's future earnings and growth thereby prioritizing long-term growth and ensuring that the shareholders and relevant employees have the same targets.

#### Performance Share Rights

Performance Share Rights mean that participants in the program are entitled, for each Performance Share Right, to receive one share in the Company free of charge provided that the below qualifying terms and conditions have been fulfilled ("**Performance Share Right**"). Performance Share Rights are allotted without payment of any consideration.

#### Participant terms and conditions for LTI 2018

LTI 2018 covers 50 senior executives and key employees within the Alimak group (the "**Participants**") who are broken down into three categories as follows:

- Category 1: 1 participant – the CEO
- Category 2: 20 participants – group management and certain country managers
- Category 3: 29 participants – country managers and key persons

In order to receive an allotment of Performance Share Rights, the Participants must acquire the following number of shares in the Company on the market ("**Savings Shares**"):

- Category 1: 1,500 Savings Shares
- Category 2: 1,000 Savings Shares
- Category 3: 500 Savings Shares

For each acquired Saving Share as set forth above, the Participant is entitled to receive allotment of Performance Share Rights as follows:



Category 1: 1 acquired Savings Share entitles the holder to three Performance Share Rights (4,500 Performance Share Rights).

Categories 2 and 3: 1 acquired Savings Share entitles the holder to two Performance Share Rights (40,000 or 29,000 Performance Share Rights).

In the event the Participant has insider information and he/she is therefore prohibited from acquiring Savings Shares in the Company at the time of the application to participate in the program, the acquisition of Savings Shares shall take place as soon as possible but within three months of submitting the application.

#### Qualifying terms and conditions

In order for the Participant to be able to exercise their Performance Shares Rights and receive allotment of shares in the Company, the following qualifying terms and conditions must be fulfilled:

##### *Retention*

The participant may not have sold any of the originally held Savings Shares during the time of the acquisition of the Savings Shares until the day after publication of the Company's interim report for the first quarter of 2021 (the "**Qualifying Period**").

##### *Employment*

The Participant must remain an employee of the Alimak group during the Qualifying Period.

##### *Performance*

The Alimak group must achieve a financial performance target (the "**Performance Target**").

The number of Performance Share Rights which entitle the holder to allotment depends on the degree of target fulfilment of an interval established by the Board regarding the Alimak group's earnings per share during the 2018 and 2019 financial years. The results will be measured between the established minimum level and the established maximum level and need not be linear. In the event the minimum level in the interval is not achieved, the Performance Share Rights will not entitle the holder to any shares and if the maximum level of the interval is achieved, each Performance Share Right will entitle the holder to one share. The Board will provide notice regarding target levels and results not later than at the 2020 annual general meeting.

#### Other terms and conditions and profit limits

The following terms and conditions otherwise apply to the Performance Share Rights:

Participants are not entitled to transfer, pledge, or sell the Performance Share Rights, or to exercise any shareholder rights with respect to the Performance Share Rights, during the qualifying period.

The profit per allotted share is limited to a maximum amount corresponding to an increase in value of approximately 300% of the share price during the application period of the program. In the event the profit exceeds this limit, an adjustment shall be made by recalculating downwards to a corresponding extent the number of shares the participant will receive.

#### Structure and administration

The Board is responsible for the more detailed structure and administration of LTI 2018 as well as the detailed terms and conditions which shall apply between the Company and the Participant under the program, within the scope of the terms and conditions and guidelines set forth herein. In conjunction with this, the Board shall be entitled to establish different terms and conditions for the program regarding, among other things, the Qualifying Period and allotment of shares, in the event of termination of employment during the Qualifying Period as a consequence of, for example early retirement. The Board shall also be entitled to make adjustments in order to fulfil specific rules or market conditions abroad.

In the event delivery of shares to individuals outside of Sweden cannot be made at a reasonable cost and with reasonable administrative effort, the Board shall be entitled to decide that the participating person will be offered cash settlement instead.

In certain cases, the Board shall be entitled to reduce the final allotment of shares or to terminate the program early, in whole or in part, without payment of any compensation to the Participants in the event of significant changes in the Alimak group or on the market.

#### Maximum quantity

The maximum number of Performance Share Rights which may be issued according to LTI 2018 is 73,500, corresponding to approximately 0.14% of the outstanding shares and votes in the Company.

According to the specific conditions adopted by the Board, the number of shares covered by LTI 2018 may be subject to recalculation due to a bonus issue, reverse share split or share split, rights issue, or similar measures carried out by the Company, taking into consideration customary practice for corresponding incentive programs. Recalculation may also be made so that extraordinary payments of dividends are taken into consideration. Upon recalculation, the profit limit per share may also be subject to any corresponding recalculation.

#### Security measures

In order to secure delivery of shares under LTI 2018, the Board proposes that the Board be entitled to resolve to carry out alternative methods for transfers of shares under the program. Consequently, the Board proposes that it be entitled to transfer repurchased shares to the Participants (according to section 15 c) or to enter into share swap agreements with third parties in order to fulfil the obligations under the program. To the extent delivery of shares is secured through share swap agreements, it is

proposed that the Board be entitled to transfer repurchased shares on Nasdaq Stockholm in order to finance potential costs related to the agreement and the program (according to section 15 b). The Board is of the opinion that the first alternative, i.e. transfers of repurchased shares to the Participants, is the most cost-efficient and flexible method for delivery of shares and for covering certain costs, primarily employer payroll taxes.

#### Costs for LTI 2018

Assuming full results for the Performance Target and a share price at the end of the Qualifying Period of a maximum of SEK 560 (300% increase based on a starting share price of SEK 140), the total cost for LTI 2018, including employer payroll taxes, is estimated to amount to a maximum of approximately SEK 23.3 million which corresponds on an annual basis to approximately SEK 7.8 million. Assuming results for the performance target of 50% and a share price at the close of the Qualifying Period of a maximum of SEK 560, the total cost for LTI 2018, including employer payroll taxes, is estimated to amount to a maximum of SEK 16.8 million, which on an annual basis corresponds to SEK 5.6 million.

The costs of the program are booked as personnel costs in the income statement during the Qualifying Period in accordance with IFRS 2 – Share-based payment. Employer payroll taxes will be booked on the income statement according to UFR 7 during the qualifying period. The amount of these costs will be calculated based on the share price performance during the Qualifying Period and the allocation of the Performance Share Rights.

The Board believes that the positive earnings effects which can be achieved from the fact that senior executives and individuals with high-ranking management positions will increase their shareholdings, and also be permitted to further increase their shareholdings through the program, outweigh any costs related to LTI 2018.

#### Preparation of the matter

LTI 2018 was initiated by the Board of the Company and has been prepared in consultation with Advokatfirman Westermarck Anjou AB. The program was prepared in the Board's Remuneration Committee and addressed at meetings of the Board during the first months of 2018.

#### Other long-term incentive programs

The Company does not currently have any outstanding long-term incentive programs.

#### **Resolution on authorisation for the Board to resolve on acquisition of own shares (item 15 a)**

The Board proposes that the general meeting authorises the Board to resolve on repurchase of own shares on one or several occasions during the period up to the annual general meeting 2019 in accordance with the following.

1. Acquisition of own shares must be made on Nasdaq Stockholm.

2. Own shares may be acquired to the extent the Company's holdings of own shares in total amounts to no more than one tenth of all shares in the Company.
3. Acquisition of own shares on Nasdaq Stockholm shall be made in cash and at a price within the stock market price interval registered at any given time, such interval being the interval between the highest purchase price and the lowest sales price.

The reasons for the proposed authorisation to repurchase own shares are:

- (i) to increase the flexibility of the Board in connection to potential future corporate acquisitions,
- (ii) to enable share transfers of own shares to participants in LTI 2018 as well as to participants in future incentive programs, and
- (iii) to enable divest holdings of shares to cover costs for LTI 2018 and future incentive programs.

**Resolution on authorisation for the Board to transfer own shares (item 15 b)**

The Board proposes that the general meeting authorises the Board to resolve on transfer of own shares on one or several occasions during the period up to the annual general meeting 2019 in accordance with the following.

1. Transfer of own shares must be made either on Nasdaq Stockholm or in another manner.
2. Transfer of own shares may be made with deviation from the shareholders' preferential rights.
3. The maximum number of shares that may be transferred is the total number of own shares held by the Company at the time of the Board's resolution to transfer the shares.
4. Transfer of own shares on Nasdaq Stockholm shall be made at a price within the stock market price interval registered at any given time, such interval being the interval between the highest purchase price and the lowest sales price, transfer of own shares in another manner shall be made at a minimum price that shall be determined in close connection with the shares' quoted price at the time of the Board's resolution to transfer the shares.
5. Payment for the transferred shares may be made in cash, by contribution in kind or by set-off.
6. The Board will be entitled to determine the other terms and conditions of the transfer which, however, shall be in accordance with the market practice.

The reasons for the proposed authorisation to transfer own shares and for the deviation from the shareholders' preferential rights are:

- (i) to cover costs relating to LTI 2018, and
- (ii) to increase the flexibility of the Board in connection to potential future corporate acquisitions by facilitating a fast and cost-efficient financing by divesting holdings of own shares.

**Resolution on transfer of own shares to participants in LTI 2018 (item 15 c)**

The Board proposes that the general meeting resolves on transfer of own shares in accordance with the following.

1. The maximum number of shares that may be transferred is 73,500.
2. The participants in LTI 2018 are, with deviation from the shareholders' preferential rights, entitled to acquire the shares with right for each of the participants to acquire no more than the maximum number of shares allowed under the terms and conditions for LTI 2018.
3. The participants' right to acquire shares are conditional upon the fulfilment of all of the conditions set up in LTI 2018.
4. The shares must be transferred within the time period set out in the terms and conditions of LTI 2018.
5. The shares must be transferred free of charge to the participants under the established terms and conditions of LTI 2018.
6. The number of shares that may be transferred to the participants in LTI 2018 may be recalculated due to bonus issue, share split, rights issue and similar events in accordance with the terms and conditions of LTI 2018.

The reason for the proposed transfer and for the deviation from the shareholders' preferential rights is to enable delivery of shares under LTI 2018.

The Board proposes that a resolution under this proposal is to be subject to the general meeting having resolved to pass the Board's proposal on LTI 2018 under item 14 on the agenda.

**SPECIAL MAJORITY REQUIREMENT**

For resolutions according to items, 15 a (authorisation on acquisition of own shares) and 15 b (authorisation on transfer of own shares) to be valid, each proposal must be supported by shareholders holding at least two thirds of the votes cast as well as of the shares represented at the meeting. A resolution according to item 15 c (transfer of own shares to participants in LTI 2018) is

valid only when supported by shareholders holding at least nine tenths of the votes cast as well as of the shares represented at the meeting.

## **DOCUMENTS**

The complete proposals put forward by the Board and the Nomination Committee, including the Board's and the auditor's statements, along with financial statements and the auditor's report for 2017 will be available at the Company and on the Company's website [www.alimakgroup.com](http://www.alimakgroup.com) as from no later than 25 April 2018, and will be sent immediately without charge to any shareholders who so request and state their postal address. The documents will also be available at the meeting.

## **NUMBER OF SHARES AND VOTING RIGHTS**

The total number of shares in the Company as of the date of this notice is 54,157,861 shares, representing a total of 54,157,861 voting rights. As of that date the Company does not own any of its own shares.

## **INFORMATION AT THE MEETING**

If any shareholder so request and the Board considers it possible without material harm to the Company, the Board and the CEO must provide information at the meeting on any circumstances that may influence determination of an item on the agenda, circumstances that may influence determination of the financial position of the Company or any of its subsidiaries, the group accounts and the Company's relationship to another group Company. Any shareholder wishing to submit questions in advance may do so to Mathilda Eriksson (IR-Manager), by post to the address Alimak Group AB, Brunkebergstorg 5, 111 51 Stockholm or by e-mail to the address [mathilda.eriksson@alimakhek.com](mailto:mathilda.eriksson@alimakhek.com).

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Stockholm in April 2018  
**Alimak Group AB (publ)**  
*The Board of Directors*