

VOTING BY POST FORM

At the Annual General Meeting of Alimak Group AB (publ) ("Alimak") on Thursday 7 May 2020, the following shareholder (the "Shareholder") votes for all of his/her shares in accordance with what is stipulated on this voting-by-post form.

Place and date

Shareholder's name. If company, state company's name (firm).

Shareholder's signature. If company, signature by authorised signatory(ies).

Shareholder's national identification number or registration number or equivalent.

Shareholder's address

Shareholder's phone number daytime

The voting-by-post form and any authorisation documents (e.g. company's certificate of registration and company power of attorney, if any) should be sent to Alimak well in advance of the Annual General Meeting to: Årsstämman i Alimak Group AB, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden (mark the envelope "Postal voting AGM 2020") or by e-mail to GeneralMeetingService@euroclear.eu. **The voting-by-post form must be received by Alimak not later than 17.00 CEST on 6 May 2020.**

Please note that a shareholder who chooses to cast votes by post must also notify the company of his or her intention to participate in the Annual General Meeting by not later than 30 April 2020 in accordance with the instructions stipulated in the Annual General Meeting notice. Please state "Poströstning" while doing so.

In the following, the Shareholder can indicate how he or she wishes to vote on the items of business of the agenda that has been proposed in the notice of the Annual General Meeting. "Yes" indicates that the Shareholder votes in favour of the proposal provided in the Annual General Meeting notice, and "No" indicates that the Shareholder votes against the proposal provided in the Annual General Meeting notice. If the Shareholder does not mark either response alternative on a certain item of business, then the Shareholder will be regarded as having abstained from voting on that item. The Shareholder cannot make his or her vote conditional or provide other instructions to the company on this form.

A vote by post may be withdrawn by informing Alimak at the address above. If a shareholder who has voted by post attends the Annual General Meeting in person, then his or her post-in vote will be nullified.

Please see the Annual General Meeting notice on Alimak's website for the complete proposals for resolution.

If you have any questions, please contact: Mathilda Eriksson by telephone +46 70 972 34 29 or by e-mail mathilda.eriksson@alimakgroup.com.

Voting form

Name: _____

National identification number or registration number: _____

For the items at the Annual General Meeting of Alimak on May 7, 2020.

ITEM		Yes	No
2.	Election of chair of the general meeting	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
6.	Examination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
9. (a)	Resolution on adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
9. (b)	Resolution on allocation of the company's results in accordance with the adopted balance sheet and determination of the record day for dividends	<input type="checkbox"/>	<input type="checkbox"/>
9. (c)	Resolution on discharge from liability towards the company for the financial year 2019 for:		
(i)	Director and Chair Jan Svensson	<input type="checkbox"/>	<input type="checkbox"/>
(ii)	Director Anders Jonsson	<input type="checkbox"/>	<input type="checkbox"/>
(iii)	Director Helena Nordman-Knutson	<input type="checkbox"/>	<input type="checkbox"/>
(iv)	Director Tomas Carlsson	<input type="checkbox"/>	<input type="checkbox"/>
(v)	Director Christina Hallin	<input type="checkbox"/>	<input type="checkbox"/>
(vi)	Director Sven Törnkvist	<input type="checkbox"/>	<input type="checkbox"/>
(vii)	Director Greger Larsson (employee representative)	<input type="checkbox"/>	<input type="checkbox"/>

(viii) Director Örjan Fredriksson (employee representative)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(ix) Former director Joakim Rosengren	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(x) CEO Tormod Gunleiksrud	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Resolution on number of directors and number of auditors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Resolution on directors' fees and auditor's fees	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Election of directors and chair of the board		
(i) Election of Helena Nordman-Knutson as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(ii) Election of Tomas Carlsson as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(iii) Election of Christina Hallin as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(iv) Election of Sven Törnkvist as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(v) Election of Johan Hjertonsson as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(vi) Election of Petra Einarsson as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(vii) Election of Ole Kristian Jødahl as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(viii) Election of Johan Hjertonsson as Chair	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Election of auditor		
(i) Election of the registered audit company Ernst & Young AB as the company's auditor	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Resolution on guidelines for salary and other remuneration	Yes <input type="checkbox"/>	No <input type="checkbox"/>

15. Resolution on a performance-based stock savings program for senior executives	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. (a) Resolution on authorisation for the board to resolve on acquisition of own shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. (b) Resolution on authorisation for the board to resolve on transfer of own shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. (c) Resolution on transfer of own shares to participants in LTI 2020	Yes <input type="checkbox"/>	No <input type="checkbox"/>