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REPORT BY THE BOARD ON THE REMUNERATION COMMITTEE'S EVALUATION OF REMUNERATION PAYABLE TO SENIOR EXECUTIVES

The Board has earlier appointed a Remuneration Committee for the purpose of performing the duties incumbent on a Remuneration Committee under the Swedish Corporate Governance Code. Among other things, the Remuneration Committee is tasked with monitoring and evaluating schemes offering variable remuneration to the Company's management, implementation of the Company's guidelines for remuneration payable to senior executives, and the current remuneration structure and remuneration levels at the Company.

In accordance with Rule 10.3 of the Swedish Corporate Governance Code, the Board hereby presents the following report on the results of the Remuneration Committee's evaluation.

The Remuneration Committee considers that the Company's guidelines for remuneration payable to senior executives, which were adopted at the 2016 AGM, have achieved their purpose, worked well and have been applied correctly.

The Committee has considered that the Company's remuneration structures and remuneration levels should be supplemented by a more long-term incentive structure (LTI). Thus the Board has determined to include such structure in the guidelines for remuneration payable to senior executives proposed to the 2017 AGM.

Stockholm April 2017
Alimak Group AB (publ)
Board of Directors